

John F. Rodis, M.D., M.B.A., FACHE

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Health Care Senior Executive

PROFESSIONAL PROFILE

- Highly experienced health care administrator with more than 15 years of senior leadership experience in all aspects of hospital administration
- Leadership roles as residency program director, department chairman, service line physician executive, chief medical officer, chief operations officer, chief physician executive, executive vice president, president and market president over three hospitals
- Extensive experience in program development, recruitment and cultural transformation

AREAS OF EXPERTISE

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|----------------------|--------------------------------------|-------------------------|
| • Healthcare Quality | • Lean Methodology | • Strategic Planning |
| • Patient Experience | • Process Improvement | • Staff Recruitment |
| • Patient Safety | • Time-Driven Activity-Based Costing | • Staff Development |
| • Risk Management | • Cultural Transformation | • Negotiations |
| • Throughput | • Research/Education | • Academic Affiliations |

PROFESSIONAL EXPERIENCE

- President, Hartford Market, Trinity Health Of New England, Hartford, CT** 2017 to 2020
- Responsibility over all aspects of three of the five hospitals of Trinity Health of New England, including Saint Francis Hospital and Medical Center, Johnson Memorial Hospital and Mount Sinai Rehabilitation Hospital
 - Oversight over 5,000 employees, regulatory oversight, quality assurance in hospitals with greater than \$850 million in annual revenue
- President, Saint Francis Hospital and Medical Center, Hartford, CT** 2015 to 2020
- Oversight over 600-bed community teaching hospital, with 93,000 ED visits and 25,000 admissions annually with greater than \$900 million in annual revenue
 - Achieved substantial gains for operations
 - Achieved numerous awards including 4 consecutive Leapfrog “A” ratings, CMS 5 stars, Women’s Choice Top 100 Hospitals for Patient Experience, U.S. News & World Report Top 100 Hospitals for Orthopedics, Gold Plus Award for Cardiac Care, and Newsweek’s Top 1000 hospitals in the world
 - Successfully recruited Chair of Surgery, Chair of Medicine, Chief Nursing Officer, Vice President for Operations, Director of Patient Experience and Chief Medical Officer

- Achieved operating margin of 7.2% % in FY19, with Revenue of \$1.08B, including Mount Sinai Rehabilitation Hospital and the Physician Network Organization
- Despite the Covid-19 pandemic, finished FY20 (June 30 FY), with 4.3% operating margin on \$1.06B annual revenue
- Achieved verification as Level 1 Trauma Center
- Saint Francis Hospital and Medical Center named as Top 250 Hospital in U.S. by Healthgrades
- Saint Francis Hospital and Medical Center named as Top 100 Hospitals among major teaching hospitals in the U.S. by IBM/Watson Health

Executive Vice President, Chief Operating Officer, Chief Physician Executive, Saint Francis Hospital and Medical Center, Hartford, CT 2013 to 2015

- Achieved highest patient experience scores in the region and among top 3 in the state of CT of 30 acute care hospitals
- Replaced two senior executive vice presidents on short notice
- Successfully completed numerous transactions and acquisitions including six person urology group and three cardiac surgeons

Chair, Department of Obstetrics and Gynecology, Chief Physician Executive, Women's and Infants Services, Saint Francis Hospital and Medical Center, Hartford, CT 2011 to 2013

- Successfully improved clinical operations in department, especially in division of Maternal-Fetal medicine, recruiting two new providers
- Developed successful patient safety and quality program and instituted team training/crew resource management.

Senior Vice President Medical Affairs, Chief Medical Officer, Stamford Hospital, Stamford, CT 2003 to 2011

- Member of senior management team responsible for financial turnaround and cultural transformation
- Built quality and patient safety program
- Redesigned social work and case management departments
- Successfully developed risk management program including purchase of excess insurance in London market
- Successfully recruited nine clinical department chairs (Surgery, Pediatrics, Psychiatry, Emergency Medicine, OB/GYN, Pathology, Radiology, Family Medicine and Anesthesia), Chief Quality Officer and Director of Risk Management
- Participated in \$100 million bond refinancing as well as rating evaluation by Fitch, Moody's and Standard & Poor's
- Active member and Chair of Chief Medical Officer Clinical Quality Group of New York Presbyterian Healthcare System
- Responsible for employed physician group, increasing revenues from \$1.9M annually to \$19M annually through growth and improved productivity
- Successfully built eight person multispecialty surgical practice with general surgeons, breast surgeons, surgical oncologist, trauma surgeons (largest group practice in Stamford at the time)

Chair Department of Obstetrics and Gynecology, Stamford Hospital, Stamford, CT 2001 to 2004

- Successfully expanded residency program
- Improved quality and patient experience in department, including initiation of obstetrics safety program
- Successfully recruited new members of department in maternal-fetal medicine, urogynecology and gynecologic oncology

ACADEMIC POSITION AND ACHIEVEMENTS

- Professor of Obstetrics and Gynecology, Frank H. Netter School of Medicine, Quinnipiac University, 2016 to Present
- Professor of Obstetrics and Gynecology, University of Connecticut, School of Medicine, 2011 to Present
- Professor of Clinical Obstetrics and Gynecology, Columbia University College of Physicians and Surgeons, 2001 to 2011
- Residency Program Director, Obstetrics and Gynecology, University of Connecticut Health Center, 1993 to 2001
 - Integrated two residency programs, those of Hartford Hospital and University of Connecticut into new 32-person residency program which became and continues to be one of the top programs in the country
- Authored and co-authored more than 100 peer-reviewed articles and book chapters, including many presentations at national meetings
- Oral Board Examiner for the American Board of Obstetrics and Gynecology, Dallas, TX, 1998 to 2015
- Director of Perinatal Genetics, University of Connecticut Health Center
 - Developed new program for prenatal diagnosis with new technique of chorionic villus sampling
 - Developed new program for prenatal testing for spina bifida and Down syndrome, in collaboration with Genetics Laboratory, launching and growing a program to 10,000 specimens/year, garnering 50% of the Connecticut market

COMMUNITY/BOARD INVOLVEMENT

- Board of Trustees, University of Saint Joseph, West Hartford, CT
- Board of Directors, Connecticut Hospital Association (CHA), Wallingford, CT
- American Hospital Association (AHA), Governance Committee Maternal-Child Care

EDUCATION

- Lean Black Belt, Gemba Academy, 2019
- Fellow, American College of Healthcare Executives, 2017
- Master of Business Administration, Rensselaer Polytechnic Institute, 2015

- Value Measurement in Healthcare, Harvard Business School, 2013
- Yellow-belt Lean Six Sigma, Connecticut Hospital Association, 2005
- Fellowship, Clinical Genetics, University of Connecticut Health Center, Farmington, CT 1993 to 1996
- Fellowship, Maternal-Fetal Medicine, University of Connecticut Health Center, Farmington, CT 1985 to 1987
- Residency, Obstetrics and Gynecology, Saint Joseph Hospital and Medical Center, Paterson, NJ 1980-1985
- Autonomous University of Guadalajara, Guadalajara, Mexico, MD 1976 to 1980
- Cornell University, Ithaca, New York, BA – Biology 1972 to 1976